

Youth Minister Profile and Responsibilities

Christian Fellowship Church, New Holland, PA

Primary purpose of the position: To shepherd adolescents (grades seven through twelve) of families associated with CFC towards spiritual maturity and discipleship.

Primary Responsibilities

- (1) Create and direct suitable venues for the spiritual development of adolescents in accord with the mission and vision of the church.
- (2) Recruit and train qualified volunteers to assist with the implementation of the ministry.
- (3) Communicate regularly with staff supervisor and church leadership as to progress, challenges and needs of the ministry.
- (4) Interface regularly with parents to communicate ministry objectives, provide appropriate counsel, and coordinate strategies for the spiritual development of their children.

Qualifications

The ideal candidate is a married man between the ages of 25 and 35 with several years of youth ministry experience. In addition, he has a record of relational effectiveness with both genders, organizational competence, and a passion for reaching and discipling youth.

1. Spiritual qualifications:

- Exemplifies the qualifications of an elder (1 Timothy 3:1–7).
- Maintains a consistent and meaningful devotional life, both personally and with his family.
- Is able to skillfully communicate and appropriately employ the Word of God.
- Models a passion for the lost.

2. Personal qualifications:

- Exemplifies personal integrity in all areas of life, including maintaining healthy boundaries with the opposite sex and employing effective means of personal accountability.
- Is reasonably disciplined and organized in life.
- Relates easily and effectively to persons of all ages but especially to teens.
- Exhibits appropriate humility, being aware of both strengths and weaknesses and is continually working on their improvement.
- Is able to listen well and offer wise counsel for the situation.
- Possesses an enthusiastic and cheerful disposition.

3. Ministry qualifications:

- Possesses a proven track record of success in youth ministry (three years or more).

- Is willing to innovate and make changes when the situation warrants.
- Is a self-starter but also appropriately seeks input for major decisions.
- Is able to work well in a team environment.
- Is called long-term to youth ministry.
- Is committed to the mission, vision and values of the church.
- Is doctrinally in agreement with the church.

Educational Requirements

- Possesses at least a four year degree from an accredited institution of higher learning, preferably with an emphasis in youth or Christian educational ministry.
- Demonstrates a theological astuteness firmly grounded in Scripture that is able to readily respond to the theological, cultural and social issues facing teens today.
- Exhibits a love of learning by regularly seeking opportunities (books, articles, podcasts, seminars, conferences, etc.) to improve his understanding of Scripture as well as maintain best practices for youth ministry.